

**PERSON SPECIFICATION: G5 Teaching Technician, Physics.**

**INFORMATION FOR APPLICANTS:** Below are the skills, knowledge, and competencies we need for this role, categorised as either essential or desirable. The final column shows where the hiring team will look for your examples to demonstrate that you're a suitable fit for this position. Further advice and guidance is available here: <https://www.lancaster.ac.uk/jobs/how-to-apply/>

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| Skills, knowledge, and competencies needed for this role. | Evidence: this explains what information we will be looking for. | Essential or Desirable # | This is where we will look for your examples that help understand if you are right for this role. |
| Knowledge and understanding of an experimental science (e.g. Physics, Mechanical or Electrical Engineering, equivalent to a level 4 qualification, gained through work experience and/or study. | Enter your qualifications on the application form and CV. Use the supporting statement text box to provide details of your qualifications or relevant knowledge and experience. | Essential | Application Form, uploaded CV, supporting statements. |
| To convey an appropriate rationale and interest in applying  for this particular post. | Use the supporting statement text box and covering letter to explain why you want the job. | Essential | Supporting statements and covering letter.  Interview |
| Good organisational skills and attention to detail, with  experience of meeting deadlines and planning and  prioritising tasks in the working environment. | Use the supporting statement text box to provide examples of when you have used organisational skills, time management and prioritising tasks, both within and outside of the workplace where applicable. | Essential | Application Form, supporting statements.  Interview |
| Ability to apply methodical thinking & problem solving. | Use the supporting statement text box to provide examples of when you have used problem solving skills, both within and outside of the workplace where applicable. | Essential | Application Form, supporting statements.  Interview |
| Experience of safe laboratory working practices including  familiarity with COSHH and  Risk Assessment procedures. | Use the supporting statement text box to demonstrate your understanding of safe working practices. | Essential | Application Form, CV, supporting statements.  Interview |
| A practical, hands-on approach to working, with the ability to carry out basic repairs, manipulate or modify simple laboratory equipment, with indirect supervision where required. | Use the supporting statement text box to explain your experience, giving examples. | Essential | Application Form, CV, supporting statements.  Interview |
| Ability to communicate effectively with a variety of audiences, verbally and in writing. | Use the supporting statement text box and covering letter to demonstrate your ability to communicate effectively. | Essential | Application Form, supporting statements, covering letter.  Interview |
| Knowledge and/or experience of radiological work and Ionising Radiation Regulations | Use the application form CV and supporting statements text box to explain relevant experience in this area. | Desirable | Application Form, CV, supporting statements.  Interview |

**# Essential** - if you do not effectively demonstrate you have this skill, knowledge, or competency we will not be able to shortlist you. Please give detailed answers to provide us with examples.

1. **Application Form and uploaded CV and covering letter** – assessed against the first page of the Application Form and your uploaded curriculum vitae (CV, resume) and letter of support. Normally this section is used to evaluate factual elements such as an award of a qualification. This element will be scored as part of the shortlisting process.
2. **Supporting Statements** – you will be asked to provide a statement in the online portal to demonstrate how you meet the criteria. Please give detailed answers to show you have the skills, knowledge or competency. The response will be scored as part of the shortlisting process to help us determine which candidates to invite to interview. Examples of how to structure your answer is available: <https://www.lancaster.ac.uk/jobs/how-to-apply/>
3. **Interview** – you will be asked about this topic if you are invited to an interview. We may ask questions using examples from your current work history or ask you to think about how you’d respond to an example work-related situation.
4. **Test -** We might ask you to undertake a skills test, but you will be given some notice if this is the case.